

This sample report shows average ratings for each competency in the review segmented by rater group. The HI and LO columns present the highest and lowest ratings submitted by each rater for a given competency. The 'Overall' bar represents the average of all non-self raters in the review.

| | | AVG | HI | LO |
|---|---------|-----|----|----|
| Overall Rating: 3.3 out of 5.0 Aggregate ratings for all competencies in the review | Overall | 3.3 | 5 | 1 |
| | Peers | 2.5 | 4 | 1 |
| | Self | 3.9 | 5 | 2 |
| | | 3.5 | 5 | 1 |
| | | 4.6 | 0 | 0 |
| Building Team Creating productive and effective work groups | Overall | 2.9 | 4 | 1 |
| | Peers | 2.3 | 4 | 1 |
| | Self | 4.3 | 4 | 2 |
| | | 3.8 | 4 | 2 |
| | | 4.5 | 0 | 0 |
| Coaching Developing individual and team capabilities through mentrosHIP | Overall | 3.4 | 5 | 1 |
| | Peers | 2.3 | 3 | 1 |
| | Self | 4.3 | 5 | 3 |
| | | 3.8 | 5 | 3 |
| | | 4.5 | 0 | 0 |
| Communication Relaying information clearly and receiving information effectively | Overall | 3 | 5 | 1 |
| | Peers | 2.4 | 4 | 1 |
| | Self | 3.7 | 5 | 2 |
| | | 3 | 4 | 1 |
| | | 4.7 | 0 | 0 |
| Delegation Relying on other to perform tasks as appropriate | Overall | 3.6 | 5 | 2 |
| | Peers | 3.2 | 4 | 2 |
| | Self | 4.1 | 5 | 3 |
| | | 3.2 | 4 | 2 |
| | | 4.6 | 0 | 0 |
| Integrity Acting in a consistent, principled manner | Overall | 3.3 | 5 | 1 |
| | Peers | 2.8 | 4 | 2 |
| | Self | 4.1 | 5 | 3 |
| | | 2.2 | 3 | 1 |
| | | 4.6 | 0 | 0 |